



Management & Human Resources Consulting

A MEMBER OF  
**INTERSEARCH**  
worldwide organization of executive search firms

**seniormanagementworldwide**  
leading global provider of interim executives



**Global  
Executive Search**



**Recruitment Solutions**

We combine **deep local, global industry and functional knowledge with a proven executive search and assessment process** to help companies bring inside their organizations those leaders who best fit organization's specific needs and will have a positive and lasting impact. The added value is our consultants' thorough understanding of different industries and functional roles, access to senior executives and impeccable judgment.

We recognize the need of our clients to use executive search methodology in hiring talent of all levels, not just for executive roles. **We offer effective search solutions also for middle management roles or highly specialized.** Benefit from the same proven methodologies we rely on to successfully recruit and place senior professionals for outstanding results for your middle management and expert roles needs.



**Executive Onboarding  
& Transition**

senior  
**management**  
worldwide

**Executive Interim  
Management**

Once new leaders are in their roles, we can support their ability to make a quick impact in the role through senior **executive onboarding**, and **Team FIT assessment** that adds value throughout the entire hiring process for clients and candidates. The role of P&P as transition coach, if the board decides to hire us, is to assist the new Executive, the board, executive team and organization make a successful transition to new leadership.

Our **Interim Managers can fill a gap, replace, supplement or coach your managers on a short-term or long-term basis.** They can **instantly bring value to your organization** having extensive practical experience across a broad range of functions and industries and are usually available to start and assignment within days for project-based assignments or for a longer-term replacement.

[www.ppromania.ro](http://www.ppromania.ro)

Global Reach. Local Impact.